



Police Department Budget Overview

Presentation of the 2027 Mayor's Recommended
Budget for the Minneapolis Police Department
to the City of Minneapolis Budget Committee,
September 28, 2026

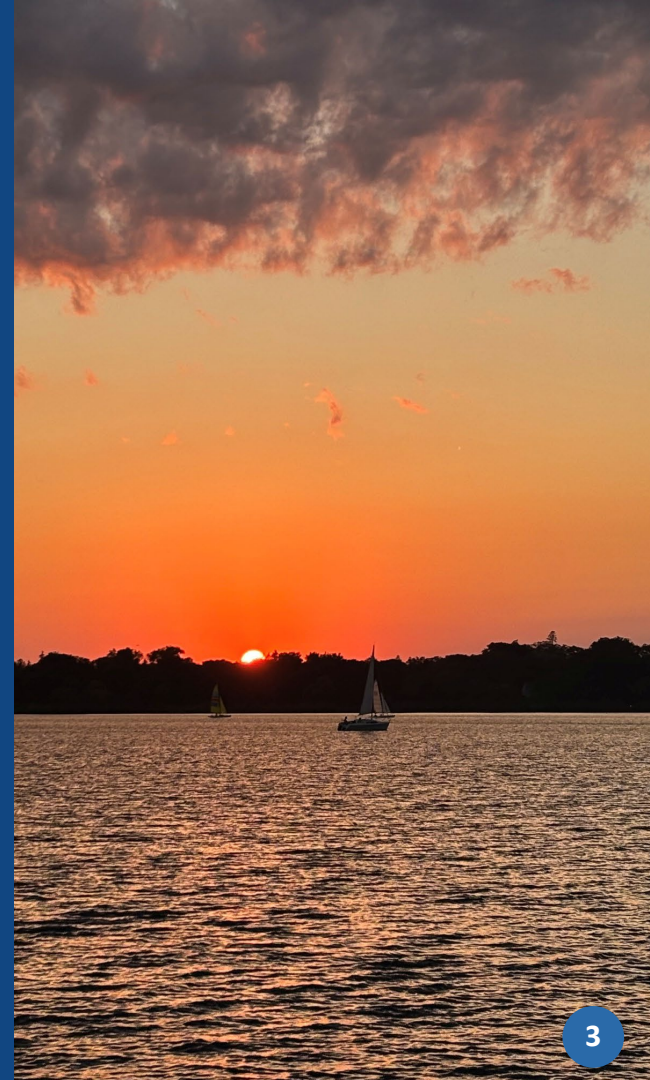




Agenda

1. Department and budget overview
2. Program and division updates
3. Special topics

Department and budget overview



Office of Community Safety: Police

Commissioner of OCS: Toddrick Barnette

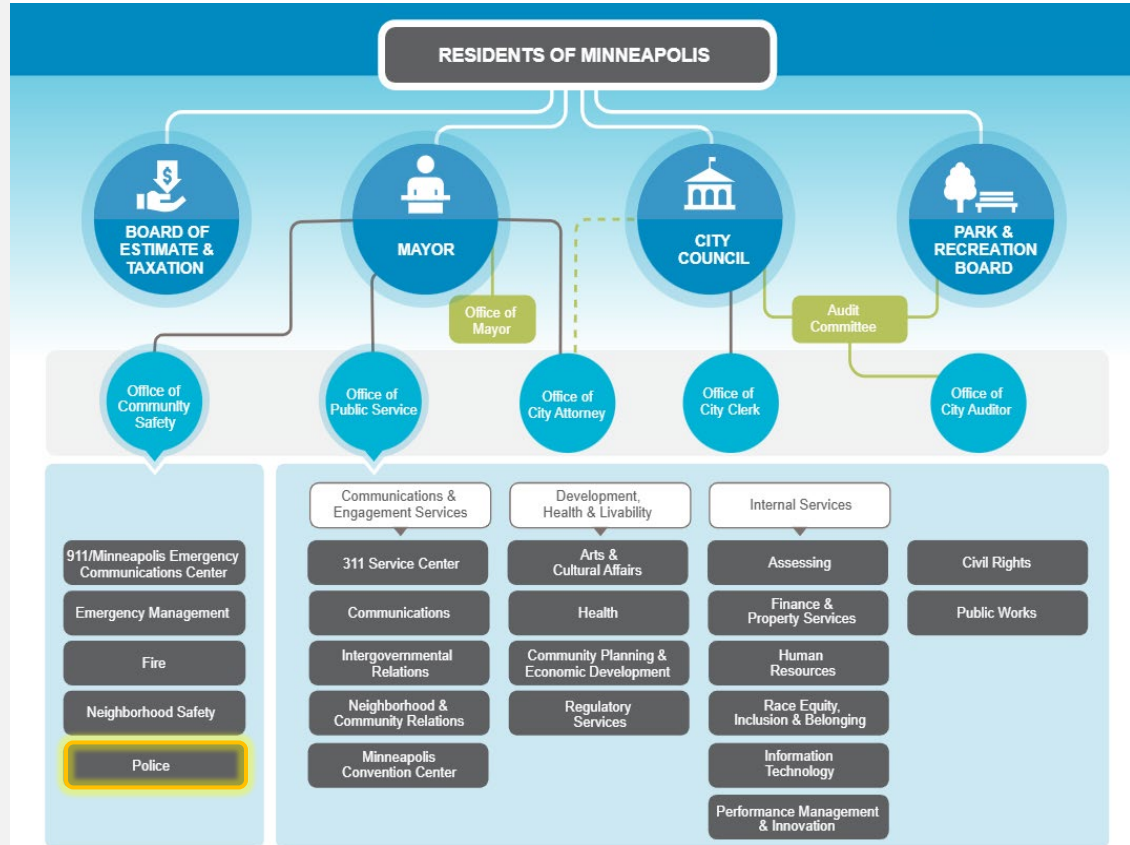
Interim Police Chief: Bill Peterson

Current 2026 FTE Count: 969

2026 Adopted Budget: \$229.3M

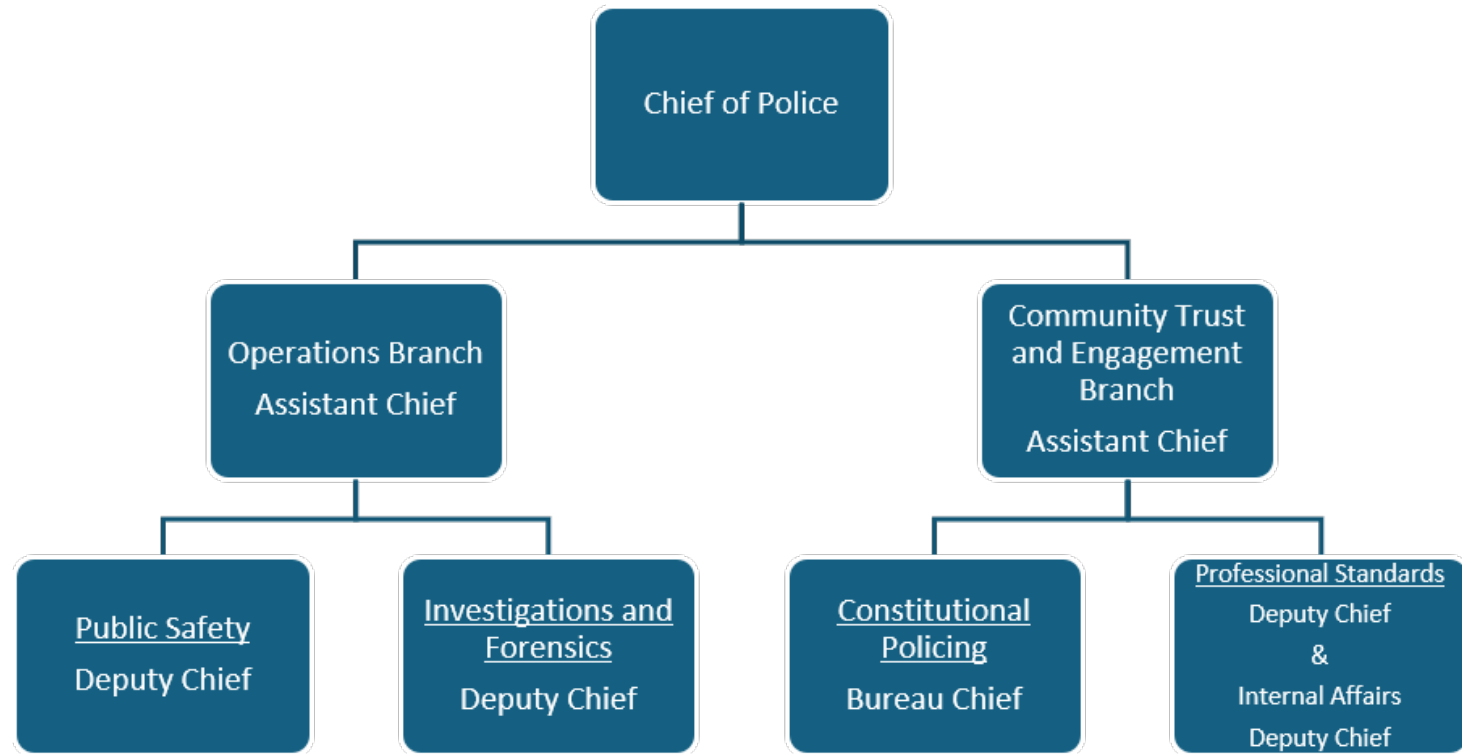
2027 Proposed Budget: \$249.6M

Mission Statement: *Protecting the safety and civil rights of every community member is the core mission of the MPD. To pursue that mission, we strive to work in partnership with the community to safeguard life, prevent crime, pursue justice, and foster trust with the communities we serve, through lawful and procedurally just policing. We commit to working in partnership with our varied and diverse communities to make Minneapolis safer for all.*





Police Department: organization





Activities and service delivery overview

Department objectives

- Provide timely, effective responses to all community members.
- Increase clearance rates to prevent crime and provide justice to victims.
- Recruit a diverse workforce, build community trust, and meet reform requirements.
- Maintain healthy, trained, accountable, and professional sworn and non-sworn members.



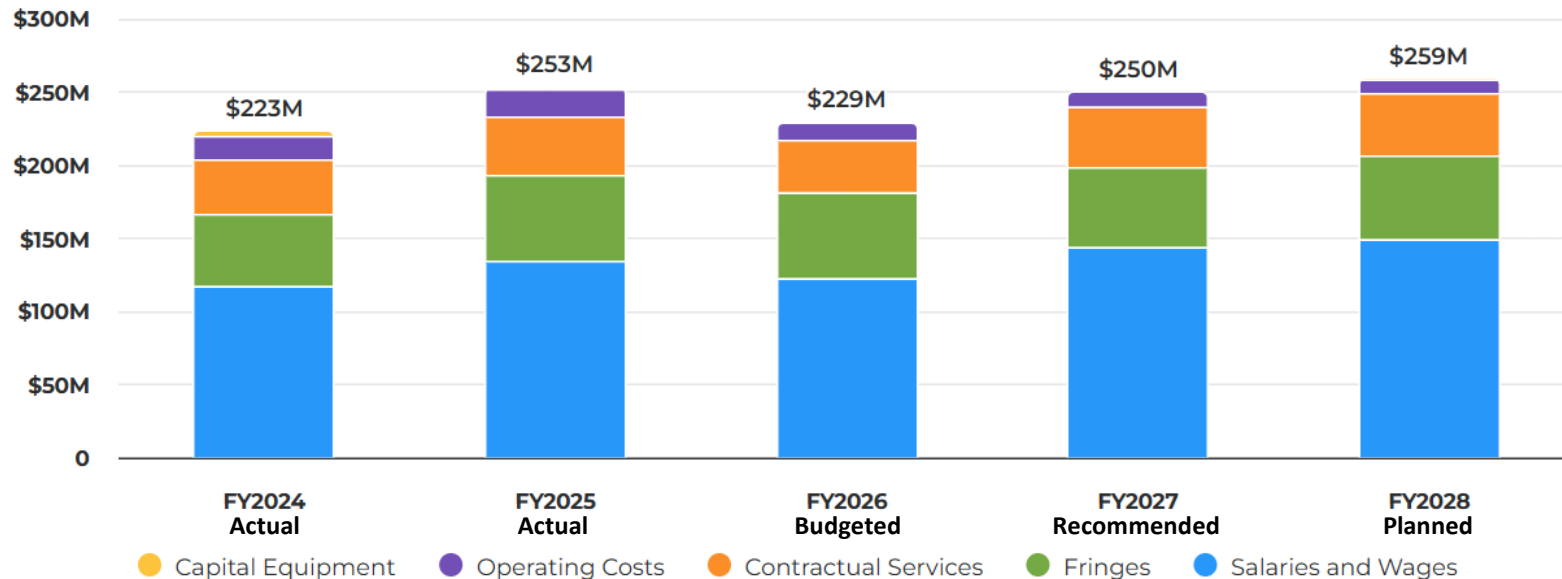
Key services and activities

- Managing minimum staffing, 911 response, and planned and unplanned events.
- Investigating crimes, processing forensic evidence, and providing victim support.
- Creating pathways that foster trust in the communities we serve.
- Supporting sworn and non-sworn members through employee wellness and training.



2027-28 Mayor's Recommended Budget expenses, all funds

Expenditures by category



2026 to 2027 Proposed Change

+\$20.3M

+ 2027 Investments

- +\$13.1M Overtime
- +\$4.3M (40 FTE) Recruiting
- +\$3.1M Professional Services
- +\$1.9M Net Current Service Level Adjustments

- 2027 Divestments

- -\$2.1M (17 FTE) Reduction



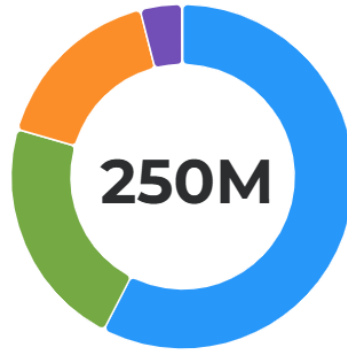
2027-28 Mayor's Recommended Budget expenses, all fund details

Expense Category	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Recommended	FY26 to FY27 Change
Salaries and Wages	\$116,812,613	\$134,558,113	\$122,087,811	\$143,732,175	+\$21,644,364 / +18%
Fringes	\$48,822,760	\$57,825,650	\$58,922,062	\$54,487,225	-\$4,434,837 / -8%
Contractual Services	\$37,764,166	\$40,147,289	\$35,796,269	\$41,413,964	+\$5,617,695 / +16%
Operating Costs	\$15,326,847	\$18,130,235	\$12,275,956	\$9,767,257	-\$2,508,699 / -20%
Capital Equipment	\$3,208,195	\$2,276,714	\$180,000	\$164,000	-\$16,000 / -9%
TOTAL	\$221,934,581	\$252,938,000	\$229,262,098	\$249,564,621	+\$20,302,523 / +9%



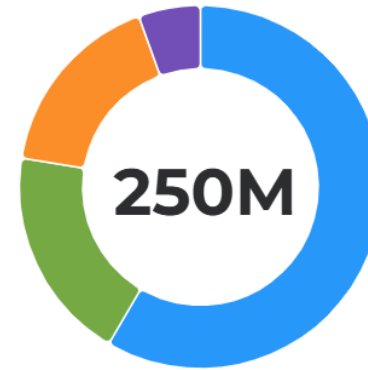
2027 Mayor's Recommended Budget breakdown, all funds

2027 Budget by Expense Category



● Salaries and Wages	\$143,732,175	57.59%
● Fringes	\$54,487,225	21.83%
● Contractual Services	\$41,413,964	16.59%
● Operating Costs	\$9,767,257	3.91%
● Capital Equipment	\$164,000	0.07%

2027 Budget by Division



● Public Safety	\$145,874,874	58.45%
● Professional Standards	\$47,684,945	19.11%
● Investigations and Forensics	\$42,210,818	16.91%
● Constitutional Policing	\$13,793,984	5.53%

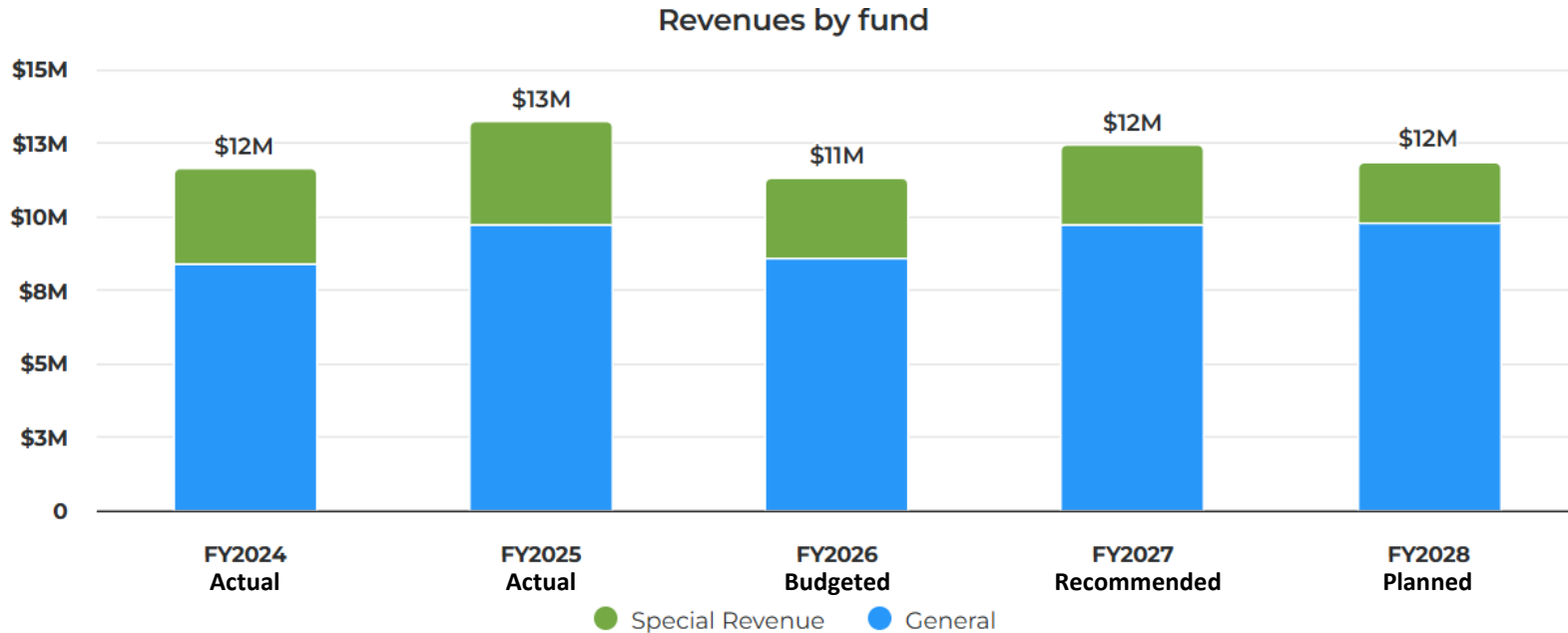
2026 to 2027 Mayor's Recommended investments overview



Investment Title	Fund	2027 Investment		Impacted Division(s)	Investment Rationale/Service Impact
		FTE	Amount		
Cadets and Community Service Officers (CSOs)	General Fund	40	\$4,335,178	Professional Standards	This investment will provide funding for 10 additional CSOs and 30 Cadets in 2027. From 2025–2026, CSO funding was insufficient due to increased hiring, and there was no dedicated funding for Cadet hires. This represents the level of new recruitment that meets the department's capacity and fully funds the recruitment program.
Overtime	General Fund	0	\$13,100,000	Public Safety (Patrol) + Investigations and Forensics	In 2026, the overtime budget was \$2.3M. The assumption was to use vacancy savings to pay for additional overtime expenses. However, a significant portion of the vacancy savings was used to pay for CSOs and Cadets. The 2027 investment of \$13.1M assumes additional funding of \$12M from vacancy savings, for a total of \$25.1M.
Professional services	General Fund	0	\$3,100,000	All	MPD has approximately 80 approved professional services contracts. Spending across these contracts includes funding for Settlement Agreement contracts and non-Settlement Agreement contracts. The 2027 investment right-sizes non-MDHR professional services contracts that are currently underfunded.
Total Recommended Investments		40	\$20,535,178		



2027-28 Mayor's Recommended Budget revenue forecast, all funds



2026 to 2027 Forecasted Change

+\$1.15M

+ Increase Drivers

- Primarily State Aid



2027-28 Mayor's Recommended Budget overview, all fund details

Recommended Expenditures

Category	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted Budget	FY 2027 Recommended Budget	FY 2028 Planned Budget
Governmental					
General	\$217,234,470	\$248,233,663	\$225,566,425	\$246,785,150	\$256,070,486
Special Revenue	\$5,503,232	\$5,046,556	\$3,695,673	\$2,779,471	\$2,681,849
Total Governmental	\$222,737,702	\$253,280,220	\$229,262,098	\$249,564,621	\$258,752,335
Total Expenditures	\$222,737,702	\$253,280,220	\$229,262,098	\$249,564,621	\$258,752,335

Recommended Positions

Category	FY 2025 Budgeted	FY 2026 Budgeted	FY 2027 Budgeted	FY 2028 Budgeted
Police	971.0	969.0	991.0	991.0
General	960.6	956.6	988.6	988.6
Special Revenue	10.4	12.4	2.4	2.4
Total Authorized FTEs	971.0	969.0	991.0	991.0



Vacant positions overview and 2027 planning

Current Vacant Positions

- Sworn Staff: 82 Vacant Positions
- Non-Sworn Staff: 25 Vacant Positions

- **Planned divestment of 17 non-sworn vacant positions from the following Divisions:**
 - Constitutional Policing: 7 Positions
 - Investigations and Forensics: 6 Positions
 - Professional Standards: 4 Positions

Planned Divestment	Fund	2027		Impacted Division(s)	Anticipated Service Impacts
		FTEs	Amount		
Non-Sworn Staff	General Fund	-17	-\$2,102,708	• Constitutional Policing • Investigations and Forensics • Professional Standards	Impacts will be spread across the Department, and potentially reduce service delivery.
Total Recommended Divestments		-17	-\$2,102,708		

Program and division updates





Constitutional Policing Division

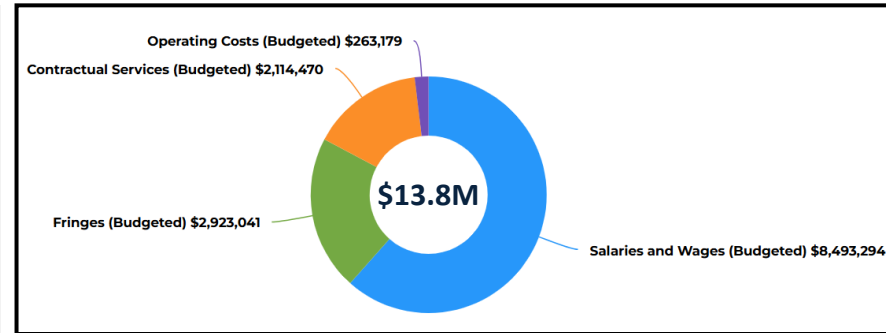
2027 Proposed Budget: \$13.8M, 99% General Fund

2027 Planned FTEs: 86

Mission: The Constitutional Policing Bureau leads Settlement Agreement and Consent Decree implementation, revises policies, and ensures compliance with constitutional policing standards.

Planned 2027 Programs and Activities:

- Next phase in the implementation of the MDHR Settlement Agreement.
 - Transitioning from framework development and policy updates to training and conducting audits that confirm compliance with the Settlement Agreement.
- Enhancing internal and external communication on reform efforts.
- Clearing the Internal Affairs backlog.



2026 to 2027 Budget Change: +\$2.8M

Change drivers based on budget book:

- Salary, Wages and Fringes (Includes CSOs): +\$2M
- Contractual Services: +\$700K



Investigations and Forensics Division

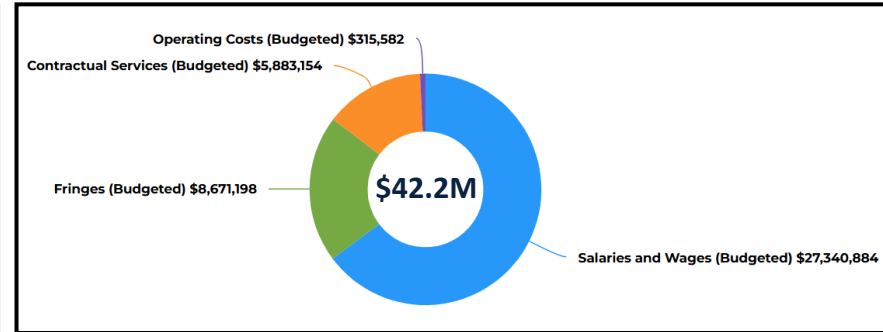
2027 Proposed Budget: \$42.2M, 97% General Fund

2027 Planned FTEs: 201

Mission: The Investigations Bureau investigates crimes, analyzes evidence, identifies crime patterns, and collaborates with families, communities, and partner agencies to bring justice to victims.

Planned 2027 Programs and Activities:

- The Department will continue to investigate crimes, clear cases, and bring justice to victims and their families.
- The Forensics Division operates an accredited crime lab that documents, collects, and analyzes evidence.
- The Community Navigator program will continue to enhance victim services.



2026 to 2027 Budget Change: -\$1.7M

Change drivers based on budget book:

- Salary, Wages and Fringes: -\$2.1M
- Contractual Services: +\$400K



Professional Standards Division

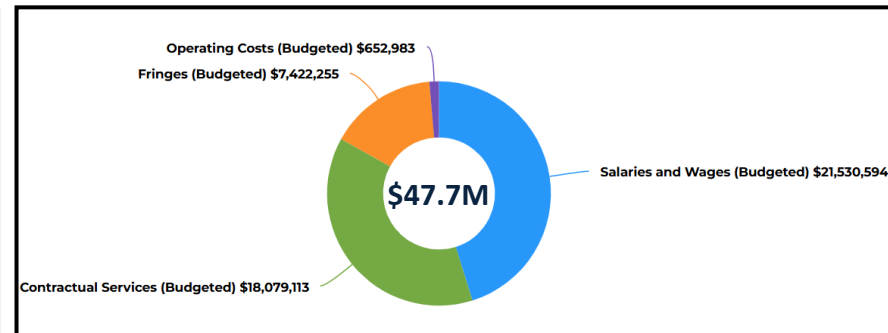
2027 Proposed Budget: \$47.7M, 100% General Fund

2027 Planned FTEs: 172

Mission: The Professional Standards Bureau supports recruitment, hiring, training, and essential administrative functions.

Planned 2027 Programs and Activities:

- Recruiting and training new and existing employees to meet and exceed required standards.
- Research and development, technology needs, records management, and employee health and wellness.
- Connecting unsheltered and vulnerable residents with resources that support their health, safety, and well-being.



2026 to 2027 Budget Change: +\$8.1M

Change drivers based on budget book:

- Salary, Wages and Fringes (Includes Cadets): +\$5M
- Contractual Services: +\$3.1M (Includes Professional Services investment)



Public Safety Division

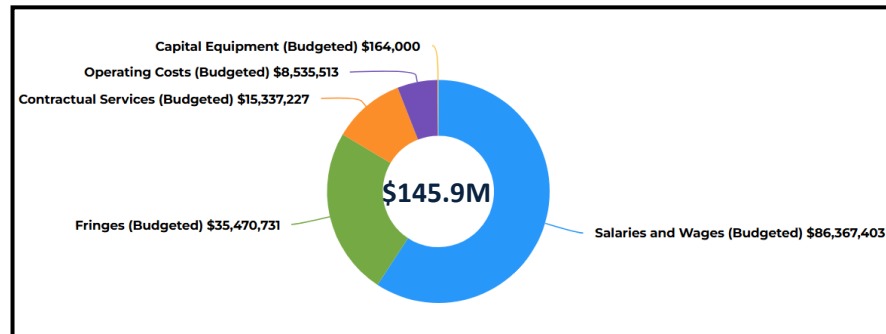
2027 Proposed Budget: \$145.9M, 99% General Fund

2027 Planned FTEs: 532

Mission: The Patrol Bureau provides emergency response and community support across five precincts, responding to 911 calls, addressing safety concerns, and coordinating resources during planned and unplanned events.

Planned 2027 Programs and Activities:

- Supporting the Community Response Teams (CRT).
- Supporting the 'late night safety plan' (LNSP) in downtown, Dinkytown, and uptown spaces in the city.
- Supporting Risk-Based Analysis for Proactive Patrol, Intervention and Deterrence (RAPPID).
- Special Operations Division continuing to support community safety needs that exceed patrol capabilities.



2026 to 2027 Budget Change: +\$11M

Change drivers based on budget book:

- Salary, Wages and Fringes (Includes Overtime): +\$12.4M
- Contractual Services: +\$1.4M
- Operating Services: -\$2.7M

Special Topics

1. Recruitment pathways
2. Overtime
3. New contract funding
4. Management controls and accountability





Investments – Community Service Officers and Cadets

2027 Plan for CSOs and Cadets:

- In 2026, the current CSO Budget is ~\$2.1M with no dedicated funding allocated for the Cadets.
- In 2027, the proposed additional Budget for recruitment pathways is ~\$4.3M.
- Proposed Plan for the 2027 budget:
 - 10 Full-time CSOs = ~\$1M
 - 40 part-time CSOs = ~\$2.2M
 - 30 Cadets = ~\$3.2M
- Total budget for CSOs and Cadets in 2027 is ~\$6.4M





Overtime Power app

MPD Overtime Categorization

[View Contributors](#)Total overtime hours

*Employee / Officer

Year

*Pay Period

Events Influencing Overtime (optional)

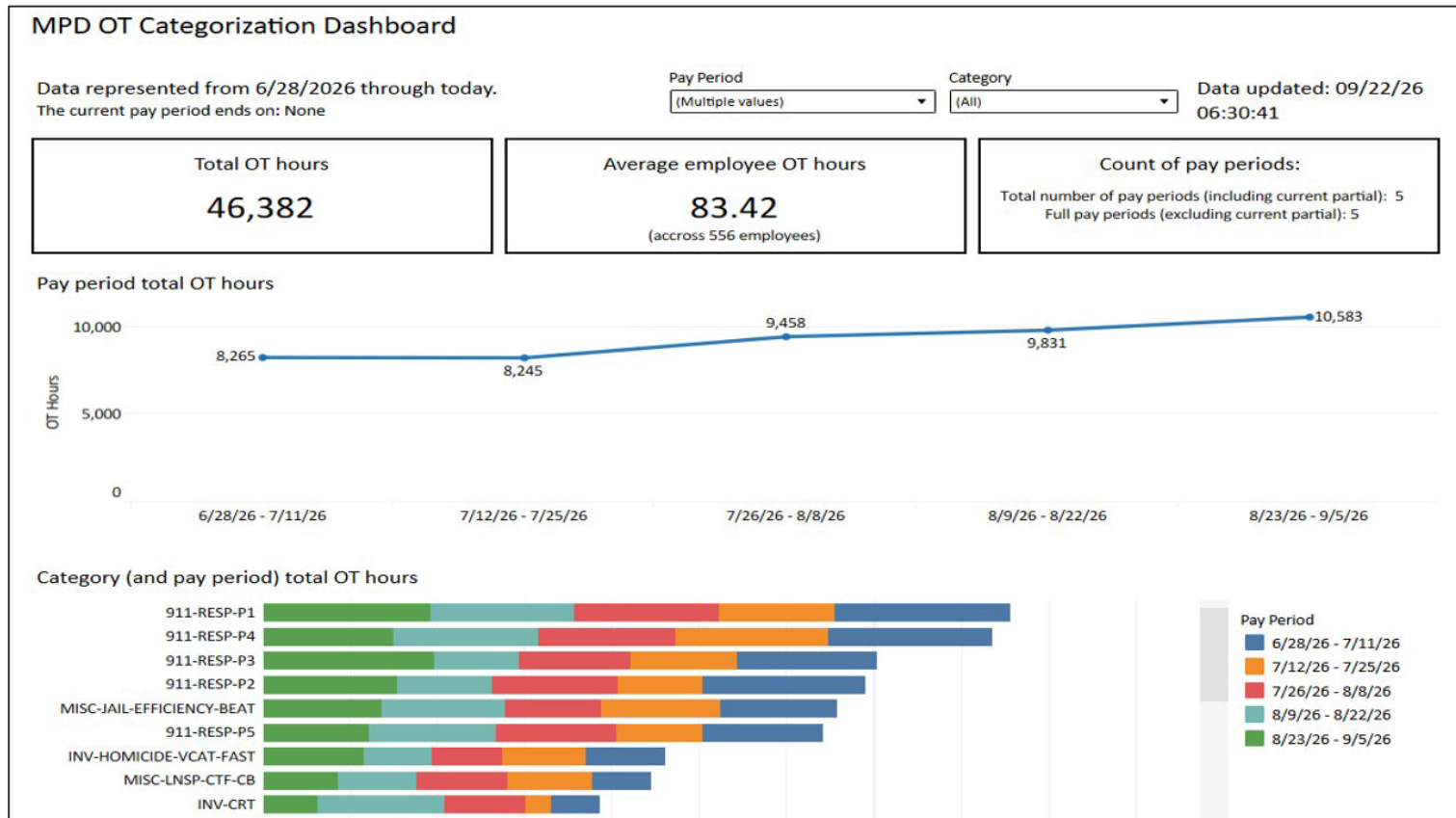
**Employee list only shows 10 entries at a time.*☐ No reportable OT this period.

☐ 911 Response - P1	☐ Inv - Assault	☐ Inv - Robbery	☐ RAPID Zone
☐ 911 Response - P2	☐ Inv - Backgrounds	☐ Inv - Sex Crimes	☐ Settlement related emergencies
☐ 911 Response - P3	☐ Inv - Crimes Against Children	☐ Inv - Traffic/Arson/License Units	☐ Special Events
☐ 911 Response - P4	☐ Inv - CRT	☐ Mayor's Detail	☐ Standby - Collateral Assignment...
☐ 911 Response - P5	☐ Inv - Domestic Assault	☐ Callback to duty	☐ Standby - Primary assignment ...
☐ All BOMB (includes training)	☐ Inv - Homicide/VCAT/FAST	☐ Car 9 or 92	☐ Training - Mandatory On-line
☐ All BRRT (includes training)	☐ Inv - IA	☐ Community Engagement	☐ Training - Primary Assignment
☐ All DRONE (includes training)	☐ Inv - Intel/BTU	☐ Contracted (stadiums, K9, buy...	☐ Training - Settlement Agreeeme...
☐ All Mounted (includes training)	☐ Inv - Juvenile	☐ Jail Efficiency Beat	
☐ All SWAT (includes training)	☐ Inv - Property Crimes	☐ LNSP/Curfew Task Force/Chief...	

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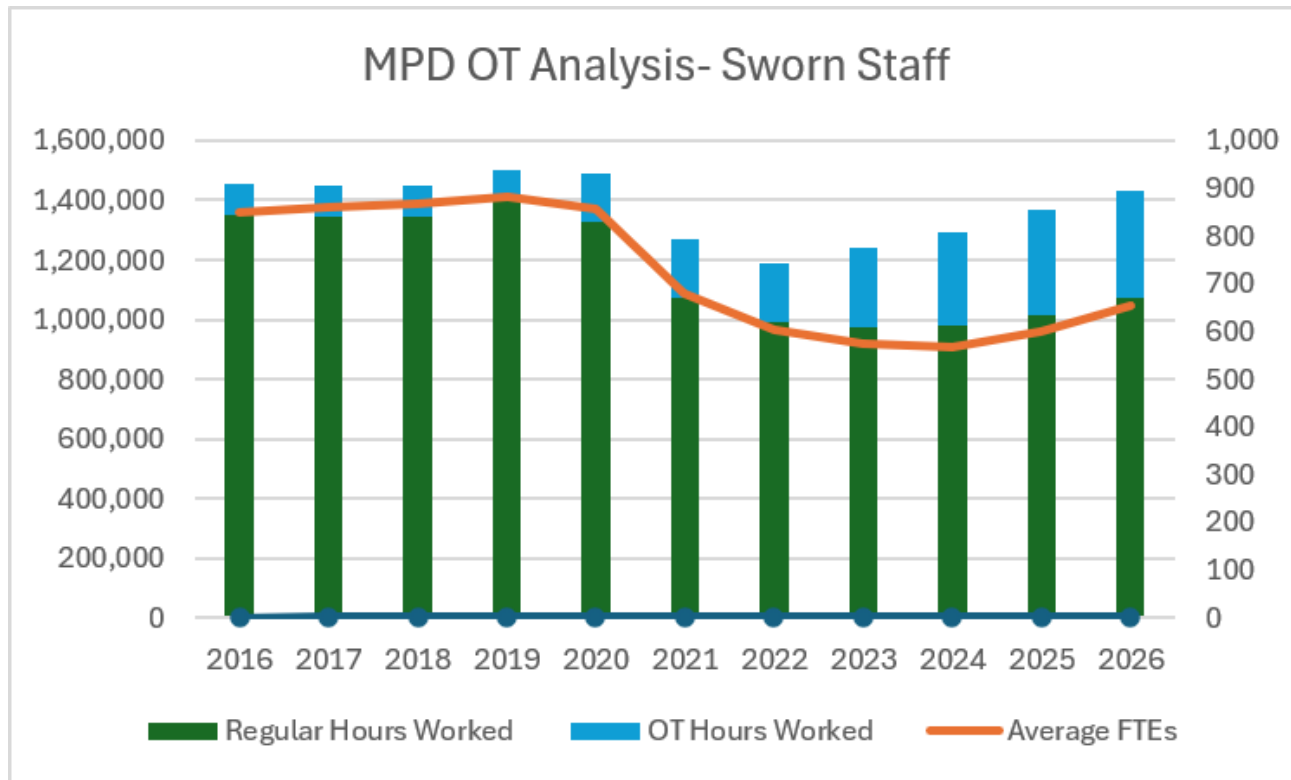


Overtime dashboard





Overtime deep dive



New contract funding



Item	2027 Budget Need
Tasers	\$234,000
Background check software	\$100,000
Axon Fusus license	\$143,000
Candidate exams	\$240,000
LPR software	\$285,000
Restoring phones budget	\$436,000
State patrol reimbursement	\$300,000
Jail fee increase	\$200,000
IT projects	\$150,000
Facilities projects	\$150,000
Printing	\$80,000
Several contracts under \$80,000	\$782,000
Total Contracts	\$3,100,000



Major MPD Contracts (> \$1M)

Contract Requirement	Vendor	Fund	2027 Budget	Contract Type	Overview
Jail Fees	Hennepin County	General Fund	\$1,000,000	Non-sourced	MPD cost associated with jail intake and processing.
Body worn cameras	Axon	Internal Service Fund – IT	\$600,000	RFP	~\$600k is budgeted through IT in the Allocation model. However, the annual cost is ~\$2M, leaving ~\$1.4M unbudgeted expense that will come out of General Fund. This contract covers licensing and equipment to address shortage of body-worn cameras for the academy.
Ammunition	Streicher's	General Fund	\$500,000	Informal bid	Used for SWAT/Training unit.
Cadet training	Hennepin Technical College	General Fund	\$1,000,000	Sole/Single Source	Training for newly hired cadets.
Ammunition, Vests, Riot Helmets, Equipment	Safeware, Inc.	General Fund	\$200,000	Informal bid	MPD purchases Ammunition, Vests, Riot Helmets, equipment like mobile license plate reader cameras, etc. from this vendor, which is part of Omnia Partners contract.
DNA data analysts	Bureau of Criminal Apprehension	General Fund	\$270,000	Sole/Single Source	Contract with BCA for DNA analysis.
Total Contracts			\$3,570,000		

Major MPD Contracts (\$175,000 - \$1M)



Contract Requirement	Vendor	Fund	2027 Budget	Contract Type	Overview
Forensic interview services	Cornerhouse Interagency	General Fund	\$230,000	RFP	Victim interviews for children and vulnerable adults when abuse is suspected.
Advocacy services for victims	Cornerstone Advocacy	General Fund	\$92,000	RFP	Advocacy services for sexual assault services.
Trainings and Outdoor Range	Sportsmen's Club of Forest Lake	General Fund	\$100,000	RFP	Outdoor training and firearms qualifications.
Respirator Protection Program	Examinetics, Inc.	General Fund	\$36,000	RFP	OSHA required gas mask fit testing.
Wireless communication and equipment	Verizon Communications	General Fund	\$26,000	Informal bid	Connectivity for computers and Cradlepoint devices in MPD squads.
Hazardous waste management	Veolia North American, Inc.	General Fund/ Stores Fund	\$17,000	Informal bid	MPD uses this vendor to dispose off hazardous expired mace.
Wellness app	Lexipol	General Fund	\$35,000	Sole/Single Source	Provides Wellness resources for MPD employees.
Vehicle Response Training	MN State Colleges & Universities	General Fund	\$45,000	Sole/Single Source	Provides mandatory vehicle Emergency Vehicle Operations Course training.
Embedded social workers	Hennepin County	General Fund	\$354,000	Joint Powers Agreement	Support precincts by identifying constituent needs and referrals.
Total Contracts			\$935,000		

Major MPD Contracts (< \$175,000) 1 of 3



Contract Requirement	Vendor	Fund	2027 Budget	Contract Type	Overview
Promotional Testing	Industrial Organizational Solutions, Inc.	General Fund	\$58,000	RFP	Sergeant and Lieutenant testing process.
Crisis Negotiation Trainer	Matascastillo Psychotherapy	General Fund	\$23,000	RFP	Special Operations Division for Crisis Negotiation Training.
Digital evidence software	Sensitive	General Fund	\$141,000	Sole/Single Source	Digital forensic tool used by crime lab to extract and analyze mobile phone data recovered as evidence in judge-approved search warrants.
Behavioral Threat	CPW Consulting Group, Inc.	General Fund	\$20,000	RFP	Behavioral Threat assessment services.
Development Training	League of MN Cities	General Fund	\$67,000	Sole/Single Source	Online training for officers to maintain Minnesota Peace Officer license.
Pawn Software system	LeadsOnline Parent, LLC	General Fund	\$60,000	Sole/Single Source	State requirement to have a software to support licensed pawn shops in the City.
Police badges	Sun Badge Company	General Fund	\$23,000	Informal Bid	Police Badges for new and promoted officers.
Canine Food & Supplies	Legend & White Animal Health Corp.	General Fund	\$22,000	Informal Bid	Canine Food & Supplies
Data connectivity	3SI Security Systems, Inc.	General Fund	\$19,000	Sole/Single Source	Investigative Forensics Tool

Major MPD Contracts, cont. (< \$175,000) 2 of 3



Contract Requirement	Vendor	Fund	2027 Budget	Contract Type	Overview
Risk assessment to diagnose environmental conditions	Simsi, Inc.	General Fund	\$24,000	Sole/Single Source	Digital crime map creation assistance helps plan resources.
Maintenance & repair of Range firing equipment	InVeris Training Solutions	General Fund	\$20,000	Sole/Single Source	Repair and maintenance of indoor Range computer system that sends controls the targets for training.
Police chaplains	12 chaplains representing multiple faiths	General Fund	Up to \$144,000	RFP	For family, victim and bystander support after violent crimes and significant events.
Canine services	BluePearl Minnesota	General Fund	\$10,000	Sole/Single Source	Veterinary care for MPD K-9's.
Mobile device forensics	Sensitive	General Fund	\$40,000	Sole/Single Source	Data extraction from mobile devices.
Auction services	Jennifer Sexton	General Fund	\$5,000	RFP	Property auctions for expired evidence.
Phone mapping and analysis	LeadsOnline Parent, LLC	General Fund	\$4,200	Sole/Single Source	Analyze mobile phone and location records.
Simulation training	VirTra, Inc. (renewal not confirmed)	General Fund	\$17,300	Sole/Single Source	Police simulation training for decision making and de-escalation

Major MPD Contracts, cont. (< \$175,000) 3 of 3



Contract Requirement	Vendor	Fund	2027 Budget	Contract Type	Overview
Digital evidence platform	Sensitive	General Fund	\$10,000	Sole/Single Source	Mobile device data extraction
Digital data extraction tool	Sensitive	General Fund	\$5,250	Sole/Single Source	Forensic software assisting with video evidence
Criminal database access	Bureau of Criminal Apprehension	General Fund	\$21,450	Non-sourced	MN Criminal Justice Data Communication Network
Total Contracts			\$734,200		



Management controls and accountability: 4 Pillars

Internal Controls

Establish clear approval processes, spending controls, and regular audits to safeguard funds and ensure compliance with budget objectives.

- Weekly review of overtime spend to align with department operational needs priorities.
- Identify Settlement Agreement spend to date and identify future needs as part of citywide Settlement Agreement funding strategy.
- Review MPD contracts to understand inflationary impacts to MPD budget and plan for future year impacts.
- Develop written policies, procedures and process maps.

Transparent Budgeting

Clearly track and report police spending and allocations/Regular reporting on how funds are used and what outcomes are achieved.

- Collaborate with Office of Community Safety, City Finance, HR and IT to improve reporting methodology and cadence.
- Take action and pivot based on the financial results.
- Improve communication around financial reports.

Needs-Based Funding

Align resources with staffing, training, equipment, and community safety priorities

- Align the projected vacancy savings with hiring practices.
- Manage non-personnel expenses with the goal of staying within the approved budget.

Accountability

Include MPD Leadership staff in budgeting and monthly financial reporting to improve decision making process with the goal of staying under budget.

